



GENERAL CONSTRUCTORS, INC.

"The Preferred Contractor"

YOUR SAFETY COMMITTEE

- Ed Bradshaw
- Brian Brunat
- Ben Hott
- Troy Connors
- Joe Lutz
- Bob Rangel
- Dan Ward
- Greg Rothbardt

The General Safety

www.generalconstructors.com

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Be a leader and set the example

General Constructors is committed to a safety process that eliminates workplace accidents and injuries by actively educating and engaging our Co-workers in the identification, prevention and correction of unsafe conditions and risky behaviors on our projects.

Safety Goals:

-Zero lost time injuries per year

-EMR less than .80

-Incident rate less than 2.0

2018 Score

Recordables: 6
Last Recordable:
5/30/2018

109 Days Since last incident

Hours worked 2018
146,080 (through August 31st, 2018)

2018 TRIR: 8.21
2017 TRIR: 1.24

When speaking with new clients, I hear tons of reasons why their safety programs have not worked in past years. "We have tried everything and we get off to a good start but we can't maintain a solid program."

I will question that owner/manager and try to find out if he or she is leading by example or if the culture of the company is to "do as I say, not as I do".

When implementing a safety program, it is critical that the leaders, executives, owners, etc. buy into and promote a safety culture within the company.

As the owner, if you are not following the safety rules when on the jobsite, then how can you expect everyone else to buy into the program? If the leaders are not leading by example, then everyone else will think safety is just lip service.

Lip service and "going through the motions" will not assist with turning safety into a core value.



Going through the motions, may buy you some decent years with a good safety record, but sustainability may not be in the big picture.

When the leaders are leading, the rest of the company will recognize this and they will be more likely to do their part. The front line supervisors are a critical part of this structure as well.

The supervisors must manage the day-to-day operations and must create a safe work environment for their workers. That means being prepared for safety throughout each day. That means ensuring that the crews have all of the tools and training to work safely and go home at the end of each day unharmed.

Winners of the August Safety Awards are: Mike Hannan, Keith Krueger, Justin Henson, Jeff Kaczinski, Doug Seals, Josh Francis, Christopher Barnes, Andrew Lower, Tony Bopes, Adam Pairrett, Brian Brunat, Justin Porth, Duane Howell, Matt Redling, Tim McGehee, Curtis VanWinkle, Jason Woodford